

Global Anti-Human Trafficking Policy

Haemonetics is committed to a work environment that is free from human trafficking and slavery, which for purposes of this Global Anti-Human Trafficking Policy (this “**Policy**”), includes forced labor and unlawful child labor. Haemonetics will not tolerate or condone human trafficking or slavery in any part of our global organization.

Haemonetics strictly prohibits its employees, contractors, contract manufacturers, subcontractors, suppliers, vendors, distributors, agents and any other third party partners from engaging in human trafficking activities. These activities include, but are not limited to, engaging in sex trafficking, procuring commercial sex acts (even if this practice is legal in the jurisdiction where it transpires), using force, fraud, or coercion to subject a person to involuntary servitude or obtaining labor from a person by threats of serious harm to that person or another person.

Haemonetics also prohibits its employees, contractors, contract manufacturers, subcontractors, suppliers, vendors, distributors, agents and any other third party partner from engaging in practices related to trafficking in persons, including:

- Destroying or otherwise denying access to an employee’s identity or immigration documents;
- Using misleading or fraudulent practices to recruit employees, such as failing to disclose key terms and conditions of employment, including wages and fringe benefits, the locations of work, the living conditions, housing and associated costs (if provided by Haemonetics), any significant cost to be charged to the candidate, and, if applicable, the hazardous nature of the work;
- Using recruiters that do not comply with local labor laws;
- Charging applicants/candidates recruitment fees;
- Failing to provide return transportation to certain employees who are brought to a country for the purpose of working on a U.S. Government contract;
- Providing employee housing that fails to meet host country standards; and
- Failing to provide an employment contract or work document where required by law.

Haemonetics will take appropriate disciplinary action for violations of these rules, up to and including termination of any individuals or entities found to have been involved in the violation.

Investigations

Haemonetics has the right to perform investigations related to any alleged or suspected violations of this Policy. All Haemonetics employees and third parties through whom Haemonetics conducts business are

required to fully and promptly cooperate with Haemonetics internal and external investigators, and must respond fully and truthfully to their questions, requests for information, and documents. Any failure by an employee to completely cooperate, or any action to hinder an investigation, including for example, hiding or destroying any information or documentation, providing false answers or false information, or deleting email or other documents, may be grounds for disciplinary action, up to and including termination, subject to applicable law.

Prohibited Use of Company Resources

Haemonetics strictly prohibits the use of Company facilities, resources or equipment for the purpose of engaging in human trafficking-related activities. This includes a strict prohibition against the use of Company resources for the viewing, storage, distribution or use of materials in which children are depicted as engaging in a sex act. No funds, property (including electronic devices), supported technology or personnel may be used to support human trafficking/child exploitation activities.

Reporting Policy Violations

Haemonetics provides many channels for reporting potential violations of this Policy. Reports can be made directly to the Chief Compliance Officer or through the Haemonetics Integrity Helpline (www.haemonetics.ethicspoint.com). Employees may also report possible violations to management, human resources, global internal audit, the General Counsel and members of the Haemonetics Legal Department concurrent to reporting to the Chief Compliance Officer and/or the Haemonetics Integrity Helpline. Any person who receives a report of possible violations under this Policy must notify the Chief Compliance Officer immediately. When making a report, employees are encouraged to share as much information as possible so that appropriate action can be taken.

Non-Retaliation Policy

Haemonetics does not tolerate retaliation or threats of retaliation against anyone who raises a concern under this Policy or who assists with an internal audit or investigation related to possible violations of this Policy. Any employee who engages in retaliation or threats of retaliation will face disciplinary action, which could include termination of employment.

Adopted: June 19, 2020